

**ORDINANCE TO ESTABLISH AN OCCUPATIONAL SAFETY AND HEALTH PROGRAM, DEVISE RULES AND REGULATIONS, AND TO PROVIDE FOR A DIRECTOR AND THE IMPLEMENTATION OF SUCH PROGRAM**

WHEREAS, in compliance with Public Chapter 561 of the General Assembly of the State of Tennessee for the year 1972, the Town of Signal Mountain hereby establishes the Occupational Safety and Health Program for the employees of the Town of Signal Mountain.

**NOW THEREFORE**

**SECTION 1: BE IT ORDAINED BY THE Town Council** that there be and is hereby created an occupational safety and health program for the employees of the Town of Signal Mountain as follows:

**TITLE:**

This section shall provide authority for establishing and administering the Occupational Safety and Health Program Plan for the employees of the Town of Signal Mountain.

**PURPOSE:**

The Town of Signal Mountain, in electing to update their established program plan will maintain an effective occupational safety and health program for its employees and shall:

- (1) Provide a safe and healthful place and condition of employment that includes:
  - a) Top Management Commitment and Employee Involvement;
  - b) Continually analyze the worksite to identify all hazards and potential hazards;
  - c) Develop and maintain methods for preventing or controlling existing or potential hazards; and
  - d) Train managers, supervisors, and employees to understand and deal with worksite hazards.
- 2) Acquire, maintain and require the use of safety equipment, personal protective equipment and devices reasonably necessary to protect employees.
- 3) Make, keep, preserve, and make available to the Commissioner of Labor and Workforce Development of the State of Tennessee, his designated representatives, or persons within the Tennessee Department of Labor and Workforce Development to whom such responsibilities have been delegated, adequate records of all occupational accidents and illnesses and personal injuries for proper evaluation and necessary corrective action as required.
- 4) Consult with the State Commissioner of Labor and Workforce Development with regard to the adequacy of the form and content of records.
- 5) Consult with the State Commissioner of Labor and Workforce Development, as appropriate, regarding safety and health problems which are considered to be unusual or peculiar and are such that they cannot be achieved under a standard promulgated by the State.
- 6) Provide reasonable opportunity for the participation of employees in the effectuation of the objectives of this program, including the opportunity to make anonymous complaints concerning conditions or practices injurious to employee safety and health.
- 7) Provide for education and training of personnel for the fair and efficient administration of occupational safety and health standards, and provide for education and notification of all employees of the existence of this program.

**COVERAGE:**

The provisions of the Occupational Safety and Health Program Plan for the employees of the Town of Signal Mountain shall apply to all employees of each administrative department, commission, board, division, or other agency of the Town of Signal Mountain whether part-time or full-time, seasonal or permanent.

**STANDARDS AUTHORIZED:**